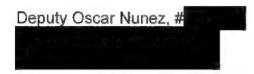


# County of Los Angeles Sheriff's Department Headquarters 4700 Ramona Boulevard Monterey Park, California 91754-2169



April 17, 2013



Dear Deputy Nunez:

On March 21, 2013, you were served with a Letter of Intention indicating your right to respond to the Sheriff's Department's pending disciplinary action against you, as reported under File Number IAB 2299474. You were also advised of your right to review the material on which the discipline was based.

You did exercise your right to respond. However, after review and consideration of the response submitted to support your position, it has been determined that the recommended discipline is appropriate.

You are hereby notified that you are discharged from your position of Deputy Sheriff, Item No. 2708A, with this Department, effective as of the close of business on April 16, 2013.

An investigation under File Number IAB 2299474, conducted by Internal Affairs Bureau, coupled with your own statements, has established the following:

1. That in violation of Manual of Policy and Procedures Sections 3-01/030.05, General Behavior; and/or 3-01/050.85, Fraternization; and/or 3-01/050.10, Performance to Standards; on or about July 19, 2011 through and including October 12, 2011, while assigned to the Court Services Transportation Bureau, you failed to conform to the work standards established for your position, and fraternized with and/or had an inappropriate and/or romantic and/or sexual relationship with a female inmate, by, but not limited to:

- a) engaging Inmate in personal conversations about your family, job, hobbies and personal interests, and/or allowing her to address you by your first name, and/or;
- hugging, and/or holding hands/fingers, and/or kissing, and/or engaging in sexual activity with Inmate inside a Court Services Transportation Bureau van and/or;
- c) performing favors for, and/or receiving personal letters from Inmate and/or failing to report such activity to a supervisor.

Your actions of fraternizing with an inmate under the care and control of the Sheriff's Department are completely contrary to this Department's Core Values, Mission and Creed and by those actions you have brought discredit and embarrassment upon yourself and the Los Angeles County Sheriff's Department.

- 2. That in violation of Manual of Policy and Procedures Sections 3-01/030.05. General Behavior: 3-01/030.10, Obedience to Laws, Regulations, and Orders: and/or 3-01/050.10, Performance to Standards, on or about August 2011, you failed to conform to the work standards for your position, when you observed your partner, Deputy point a handgun at and/or verbally threaten her, without taking action, objecting to or attempting to prevent the incident, and/or failing to report the incident. By your actions, you have brought discredit and embarrassment upon yourself and the Sheriff's Department.
- 3. That in violation of Manual of Policy and Procedures Section 3-01/040.75, Failure to Make Statements and/or Making False Statements during Departmental Internal Investigations, on or about November 1, 2012, you made false and/or incomplete statements to Departmental investigators, as evidenced by, but not limited to:
  - a) stating that you did not have a close and/or intimate relationship with Inmate when she was incarcerated in the Los Angeles County Jail system in 2011, and/or words to that effect, and/or:

b) stating that you never held hands, and/or kissed, and/or engaged in sexual activity, and/or touched Inmate in an intimate manner while she was incarcerated in the Los Angeles County jail system in 2011, and/or words to that effect.

Additional facts for this decision are set forth in the Disposition Worksheet, Investigative Summary and Investigative Packet which are incorporated herein by reference.

In taking this disciplinary action, your record with this Department has been considered, and a thorough review of this incident has been made by Department executives, including your Unit and Division Commanders.

You may appeal the Department's action in this matter pursuant to Rules 4.02, 4.05 and 18.02 of the Civil Service Rules.

You may, if you so desire, within fifteen (15) business days from the date of service of this notice of discharge, request a hearing on these charges before the Los Angeles County Civil Service Commission, 222 North Grand Avenue, Los Angeles, California 90012.

The Sheriff's Department reserves the right to amend and/or add to this letter.

Sincerely,

LEROY D. BACA, SHERIFF

RICHARD J. BARRANTES, CHIEF COURT SERVICES DIVISION

Note: Attached for your convenience are excerpts of the applicable areas of the Manual of Policy and Procedures and Civil Service Rules.

RJB:AEA:jp

c: Advocacy Unit
Crystal M. Miranda, Captain, Transportation Bureau
Internal Affairs Bureau
Office of Independent Review (OIR)
Kevin E. Hebert, Captain, Personnel Administration

#### COUNTY OF LOS ANGELES SHERIFF'S DEPARTMENT

A Tradition of Service

DATE:

March 8, 2013

OFFICE CORRESPONDENCE

FILE NO. IAB #IV 2299474

FROM:

CRYSTAL M. MIRANDA, CAPTAIN

TRANSPORTATION BUREAU

TO: ALICIA E. AULT, CAPTAIN

INTERNAL AFFAIRS BUREAU

SUBJECT: OSCAR A. NUNEZ, #

**DEPUTY SHERIFF** 

TRANSPORTATION BUREAU COURT SERVICES DIVISION

Upon consideration of the facts developed in this investigation, I have determined that Subject Oscar Nunez shall be discharged from his position as Deputy Sheriff for the reasons set forth in the attached documentation. This decision may be reconsidered based upon the employee's response.

RICHARD J. BARRANTES, CHIEF

CASE REVIEWED BY:

Karyn Mannis, Commander

Commandér

The evidence in this investigation supports the following charges:

- That in violation of Manual of Policy and Procedures Sections 3-01/030.05, General Behavior; and/or 3-01/050.85, Fraternization; and/or 3-01/050.10, Performance to Standards; on or about July 19, 2011 through and including October 12, 2011, while assigned to the Court Services Transportation Bureau, Subject Nunez failed to conform to the work standards established for his position, and fraternized with and/or had an inappropriate and/or romantic and/or sexual relationship with a female inmate,
  - a) engaging Inmate in personal conversations about his family, job, hobbies and personal interests, and/or allowing her to address him by his first name;
  - b) hugging, and/or holding hands/fingers, and/or kissing, and/or engaging in sexual activity with Inmate inside a Court Services Transportation Bureau van and/or;
  - c) performing favors for, and/or receiving personal letters from Inmate and/or failing to report such activity to a supervisor.

Subject Nunez' actions of fraternizing with an inmate under the care and control of the Sheriff's Department are completely contrary to this Department's Core Values, Mission and Creed and by those actions Subject Nunez has brought discredit and embarrassment upon himself and the Los Angeles County Sheriff's Department.

- 2. That in violation of Manual of Policy and Procedures Sections 3-01/030.05, General Behavior; and/or 3-01/030.10, Obedience to Laws, Regulations, and Orders; and/or 3-01/050.10, Performance to Standards, on or about August 2011, Subject Nunez failed to conform to the work standards for his position, when he observed his partner, Deputy point a handgun at and/or verbally threaten her, without taking action, objecting to or attempting to prevent the incident, and/or failing to report the incident. By his actions, Subject Nunez has brought discredit and embarrassment upon himself and the Sheriff's Department.
- That in violation of Manual of Policy and Procedures Section 3-01/040.75,

SUBJECT OSCAR NUNEZ **DEPUTY SHERIFF GENERALIST** COURT SERVICES DIVISION TRANSPORTATION BUREAU IV 2299474

-3-

MARCH 8, 2013

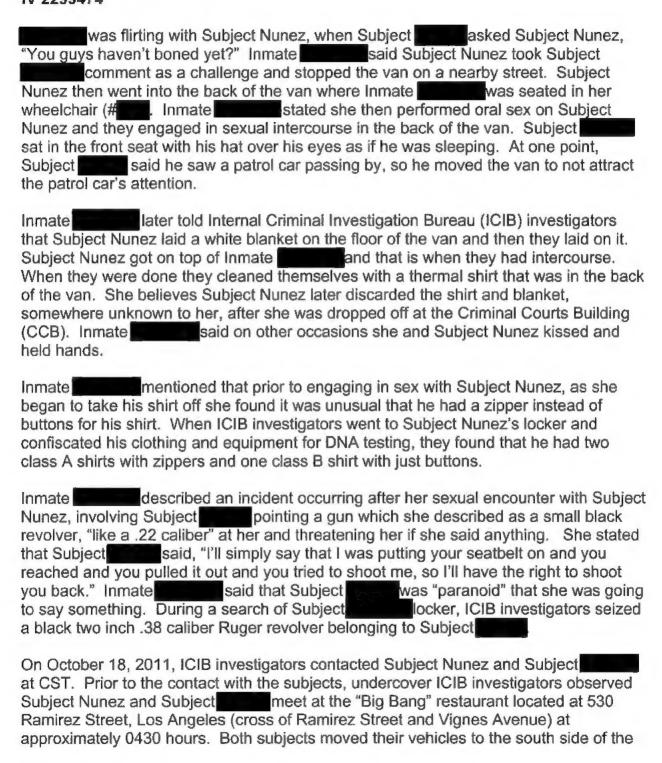
Failure to Make Statements and/or Making False Statements during Departmental Internal Investigations, on or about November 1, 2012, Subject Nunez made false and/or incomplete statements to Departmental investigators, as evidenced by, but not limited to:

- stating that he did not have a close and/or intimate relationship with a) Inmate when she was incarcerated in the Los Angeles County Jail system in 2011, and/or words to that effect, and/or;
- stating that he never held hands, and/or kissed, and/or engaged in b) sexual activity, and/or touched Inmate in an intimate manner while she was incarcerated in the Los Angeles County jail system in 2011, and/or words to that effect.

System in 2511, and/or words to that onest.
SUMMARY:
On October 11, 2011, Century Regional Detention Facility (CRDF) Inmates and reported to Deputy Connie Grant that Inmate told them she had a sexual relationship with Subject Nunez while being taken to court in a Court Services Transportation (CST) wheelchair transportation van. Inmate was injured in a car accident and required special transportation for court to accommodate her wheelchair. Deputy Grant informed Deputy Carlos Alfaro of these allegations who in turn notified Lieutenant Diana Gealta.
Inmate told Lieutenant Gealta she shared a cell with Inmate who told her she had a relationship with Subject Nunez. She added Inmate tattooed his last name, "Nunez", on her middle finger, "Armando" on her wrist and "7-19-11" on her finger. Inmate told Inmate the date signified the date she had sexual intercourse with Subject Nunez.
Lieutenant Gealta interviewed Inmate and she initially denied telling anyone she was pregnant and having sexual relations with Subject Nunez. Regarding her tattoos, Inmate said she had a former boyfriend named Armando Nunez and the date did not relate to Subject Nunez. Later that day she re-contacted Lieutenant Gealta and admitted she had a relationship with Subject Nunez and her tattoos were related to her love for him. Inmate said she had sex with Subject Nunez on July 19, 2011, (7-19-11), and that was the only time they had intercourse.
Inmate went on to say she was in the transportation van, when Subjects Nunez and dropped off an inmate at the Torrance Courthouse. Inmate

SUBJECT OSCAR A. NUNEZ DEPUTY SHERIFF COURT SERVICES DIVISION TRANSPORTATION BUREAU IV 2299474 -4-

MARCH 8, 2013

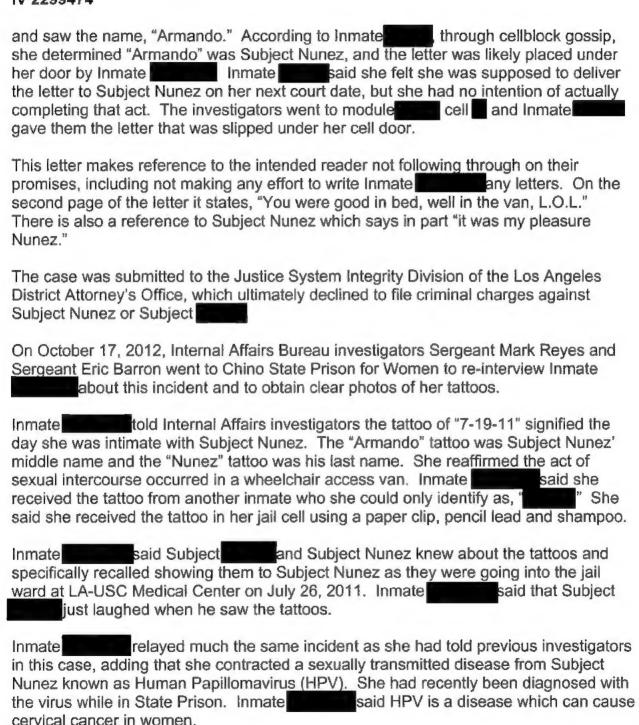


SUBJECT OSCAR NUNEZ DEPUTY SHERIFF GENERALIST COURT SERVICES DIVISION TRANSPORTATION BUREAU IV 2299474 -5-

MARCH 8, 2013

parking lot where they exited their cars and began a conversation. Although the conversation could not be heard, investigators noted the two subjects appeared to be involved in an animated conversation, noted by the arm movements of Subject Nunez. The conversation lasted approximately eight minutes. Subject Nunez left first in his vehicle and approximately ten minutes later Subject left in his vehicle. At 0553 hours, Lieutenant and Sergeant Hanson interviewed Subject Subject said he never observed Subject Nunez have intercourse with or any other inmate and that he would have witnessed such behavior if it had occurred during their shift. He was asked if he had any contact with Subject Nunez over the previous week. Subject said he spoke to him several times on the phone. Subject said they arranged to meet before their shift started earlier this day to discuss why they had been removed from their regular assignment. Subject said this conversation occurred in the employee parking lot and not at the restaurant ICIB investigators had observed it take place. Subject Nunez declined to be interviewed by ICIB investigators. Lieutenant asked Subject Nunez if he would give consent for them to look through his locker and he said, "Sure." They accompanied Subject Nunez to the CST locker room where he pointed out his locker and unlocked it for them. They looked through his locker and collected six pairs of green uniform pants, three brown uniform shirts, two nylon belts, a gun belt with attached equipment and four letters with one white envelope. During a subsequent interview of Inmate by ICIB investigators, she identified all four letters and a card found in Subject Nunez's locker as being written by her. Inmate told ICIB investigators of another letter which was "on its way." Inmate told ICIB investigators she had given this letter to Inmate to Subject Nunez on her behalf. On November 18, 2011, Sergeant Hanson and Lieutenant contacted Inmate at CRDF. Inmate said she was familiar with Inmate but did not know much about her. Inmate continually answered questions by saying, "I didn't see that" or "I didn't pay attention." It appeared to investigators she did not want to be involved in the investigation. She told them she had not witnessed any inappropriate behavior or conversation from Subject Nunez or Subject Sergeant Hanson asked Inmate if she had received a letter from Inmate to give to Subject Nunez. She said she did not. They again asked about a letter and Inmate admitted someone slipped an envelope under her cell door. Inmate was very evasive with her answers as to how she received the letter and what

she was supposed to do with the letter. She finally admitted she had looked at the letter



**DEPUTY SHERIFF GENERALIST** COURT SERVICES DIVISION TRANSPORTATION BUREAU IV 2299474 Inmate said she knew she contracted the disease from Subject Nunez because she had been given tests when she was first arrested and the results were negative. Upon arrival to State Prison she was retested and diagnosed with HPV. According to Inmate the only person she had sexual intercourse with was Subject Nunez. Regarding Inmate allegation that she got HPV from Subject Nunez, Subject Nunez denied having any sexually transmitted diseases. Sergeant Reves said he was unable to pursue this issue because he was unable to obtain medical records due to confidential medical records disclosure laws. Inmate appeared to have knowledge of Subject Nunez's personal life such as; marital status, hobbies, vehicles, birthdate, etc. was shown photocopies of the letters ICIB investigators retrieved Inmate during their investigation. Inmate acknowledged those were the letters she wrote to Subject Nunez. She said she was in love with Subject Nunez, but no longer had feelings for him. In a letter found in Subject Nunez's locker there is reference to Inmate and a phone number for Subject Nunez to contact her. Inmate was questioned regarding her knowledge of Subject Nunez. Inmate said her knew everything, but was concerned about getting her involved. Subsequently, Ms. was interviewed by an Internal Affairs investigator regarding her knowledge of Subject Nunez. Ms. denied knowing any specifics, except to say she knew of a deputy who was nice to Inmate transported her to court. Ms. said the deputy never contacted her in any way. said she personally handed Subject Nunez several letters and other letters were given to Subject Nunez by another inmate (specifically Inmate on behalf of Inmate Inmate said she wrote Subject Nunez "a lot" of letters (more than found by ICIB), including pictures and cards. She estimated she gave Subject Nunez 15-20 letters. A letter dated October 5, 2011, appeared to be written with animosity toward Subject Nunez. Inmate said she was upset with Subject Nunez at the time because he had promised to give her some letters from him before he went on vacation. said she only had sexual intercourse with Subject Nunez on one Inmate occasion, adding they both kissed on numerous occasions between May and July, 2011. She said they would kiss when she was either the first person into the

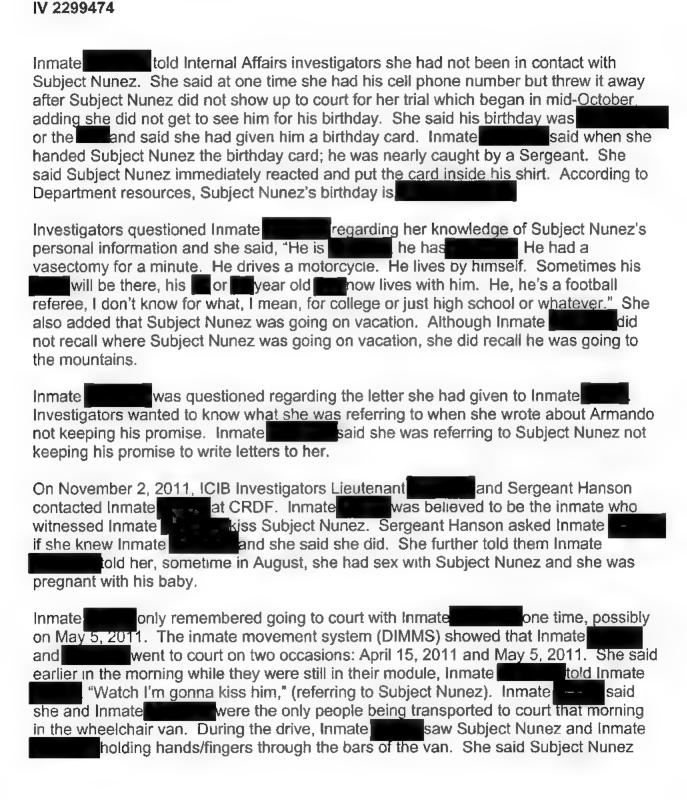
van, or the last person to get out of the van, because if she was moved in any other

order there would be other inmates who could see them kissing.

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MARCH 8, 2013

SUBJECT OSCAR NUNEZ

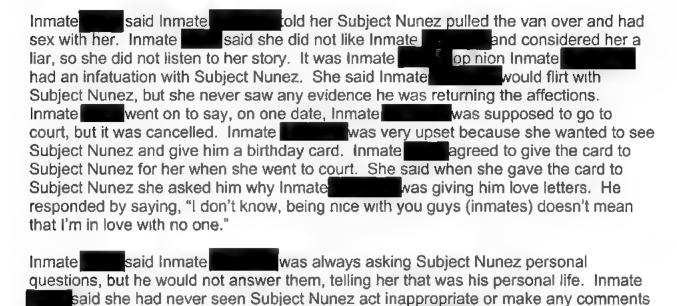


MARCH 8, 2013

TRANSPORTATION BUREAU IV 2299474 was the front passenger and Subject was driving. Lieutenant asked if Subject saw this contact and she said, "Yes." When they arrived at the courthouse, Subject Nunez was in the process of unstrapping wheelchair. Subject was outside of the van talking to another reached down and grabbed Subject Nunez's face and kissed him on the mouth. Lieutenant asked if it appeared Subject Nunez was okay with the kiss, and she said, "Yes," He also asked her if Subject Nunez said anything after the kiss. She said he did not say anything, but he gave both of them bubble gum. Inmate felt he gave her the bubble gum to keep her from saying anything about what she saw. Sergeant Hanson asked Inmate in the if she remembered any of the conversation between Inmate and and the deputies and she replied that they spoke in Spanish and she did not understand them. Inmate identified both subjects in a photographic lineup. Several Transportation Bureau personnel who personally know and worked around Subject said he is bilingual and speaks Spanish. if she had witnessed any other inappropriate Sergeant Hanson asked Inmate behavior by either Subject Nunez or Subject She said Subject always refer to Inmate as a bitch, as in, "I hate that bitch." Lieutenant if she thought Inmate would tell her if she had been asked Inmate threatened. She said, "She would, she would tell me everything." He asked if Inmate ever confided in her any such allegation, and she said no. what Inmate asked Inmate told her about the sexual contact with Subject Nunez. She said she was told that they pulled the van over on the way back from court and she had sex with Subject Nunez, while the partner walked around outside Inmate believed Inmate told her she had sex with Subject Nunez prior to their court date together on May 5, 2011. Inmate said on her last court date (October 24, 2011), Subject Nunez asked her, "What's up with your homegirl putting my name on her?" She said she answered, "I don't know, she's trippin." On November 2, 2011, Inmate was interviewed by ICIB investigators because she may have witnessed some inappropriate behavior between Inmate Subject Nunez, Inmate also said that Subject Nunez gave her bun from 7-11 to give to her.

MARCH 8, 2013

and Subject Nunez.



Subject Nunez was interviewed by Internal Affairs investigators on November 1, 2012. At the beginning of the interview Subject Nunez was asked by Internal Affairs investigators, in part, to state his full name. Subject Nunez responded with, "Oscar A. Nunez." It required a follow-up question from investigators for Subject Nunez to say his middle name was "Armando." Armando is the name Inmate Sanchez tattooed on her wrist.

that would alert her to a relationship between Inmate

Subject Nunez denied kissing or having any sexual relations with Inmate was shown four letters which ICIB investigators located in his locker. Subject Nunez read each letter one at a time. He denied knowledge of the contents of the letters, with the exception of one letter. The only letter he recognized was one in which there is no mention or reference of Subject Nunez by name. In regards to this particular letter, Subject Nunez said he had dropped off Inmate at her destination. After Inmate exited the van, she looked back at Subject Nunez and said, "Oscar, I left something in the van." Subject Nunez said he was in a hurry and told Inmate he would get the papers and give them to her later.

Subject Nunez said he retrieved the stack of papers from the van. There was one letter sticking out of the envelope which drew his attention. According to Subject Nunez, he read the letter to ensure it did not contain anything which would be considered contraband. He determined the letter was not contraband and placed the letter back in

-11-

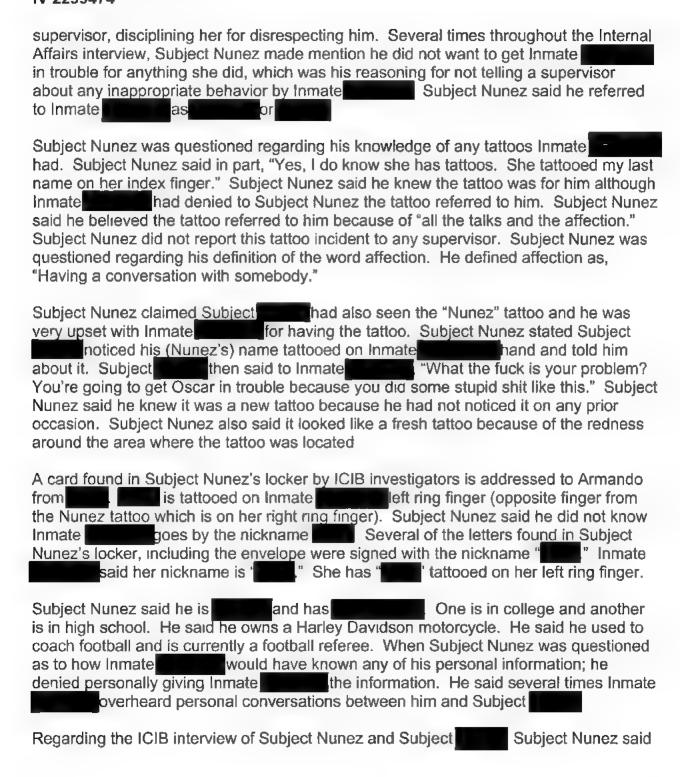
MARCH 8, 2013

the envelope without reading the remainder of the letters. In regards to the letter Subject Nunez admitted to reading, he said, "It wasn't to me. It wasn't. So I figure, okay, there's nothing really on it." He then placed the envelope containing the letters in his personal bag in the front of the van and later placed the envelope in his locker where it was subsequently found by ICIB investigators. He added that he planned to return the letter to Inmate when he returned to work after taking his vacation. Subject

Nunez conceded he did not follow proper procedures for handling inmate personal
property.
Subject Nunez was asked how Inmate would have knowledge of his personal information. He attributed her knowledge of his personal information to open conversations he and Subject had in the transportation van, in the presence of inmates, including Inmate Inmate knew Subject Nunez had a motorcycle. Subject Nunez said he owns a Harley Davidson motorcycle. Inmate said she knew Subject Nunez was a football referee. Subject Nunez said he is a football referee. Inmate said Subject Nunez's birthday was or Subject Nunez's birthday is Subject Nunez said at the time, he did not realize the inmates were listening to their (Nunez' and conversation.
Subject Nunez told Internal Affairs investigators during his interview about an inmate who handed him a card in a brown envelope. He looked at it and immediately tore it up and threw it in the trash. He said the card was not addressed to anyone in particular, but had told him it was from, "Our friend." Subject Nunez said he assumed the card was from Inmate her were cellmates. He did not report that incident to a supervisor. Subject Nunez stated this occurred in front of Subject who gave a "weird" look and said, "Hey what is up with that?"
Subject Nunez said he never reported any inappropriate behavior from Inmate to any supervisor, because he did not want her to get in trouble and lose her privileges. Subject Nunez said he understood that inmates lose privileges when they come to jail and he did not want to take away what few privileges (phone calls, visits, etc.) they do have while they are incarcerated. Subject Nunez said if he was in jail, he would want to

see his family members during visits and talk to his children.

Subject Nunez told Internal Affairs investigators he did not mind Inmate addressing him as "Oscar." He said he did not demand that sort of respect from her except to say he had instructed her to address him as Deputy Nunez only while in the presence of other deputy personnel. He said he did not want anyone, including any



SUBJECT OSCAR NUNEZ DEPUTY SHERIFF GENERALIST COURT SERVICES DIVISION TRANSPORTATION BUREAU IV 2299474

-13- MARCH 8, 2013

he recalled meeting Subject at the "Big Bang" restaurant prior to the interviews. He said Subject called him on his way in to work and requested to meet to discuss rumors that were going on.

#### DISCIPLINE ASSESSMENT

#### Review of Applicable "Guidelines For Discipline" Sections

The Department's Guidelines for Discipline lists the following analogous misconduct with associated disciplinary penalties:

Fraternization with an inmate Discharge

General Behavior W/R to Discharge

(On duty conduct causing embarrassment

to the Department)

Obedience to Laws, Regulations and Orders W/R to Discharge

Performance to Standards W/R to Discharge

(Unwillingness and/or failure to perform to work standards)

Failure to Make Statements and/or Making False
Statements During a Departmental Internal Investigation

25 days-Discharge

#### Assessment of Mitigating and Aggravating Factors

#### **Severity of Infraction:**

The actions committed by Subject Nunez constitute a violation of Department Policy and reflect negatively on his credibility as a professional law enforcement officer. His actions cast a negative reflection on himself, the Sheriff's Department, and the law enforcement community.

#### Intent, Truthfulness and Acceptance of Responsibility:

During the unit level interview, Subject Nunez made statements which were

-14-

IV2299474

contradictory to Subject	witnesses, and Inmate		His e	explanation
regarding the letters he received	d from Inmate	iack credi	bility.	They were
addressed to him and reference	d their sexual intercour	se.		

#### **Degree of Culpability**

The misconduct was committed solely by the Subject.

#### Past Performance and Disciplinary History:

Subject Nunez started his law enforcement career with the until when He worked as a until when merged with the Sheriff's Department. He continued to work in the City of until when he was assigned to He worked until October 2007, when he transferred to Transportation Bureau where he is now currently assigned.
Subject Nunez has approximately 21 years of law enforcement experience. Since he has received ratings on his evaluations. In and and he received a ratings, in the ne received and a rating on his evaluation while working at
Reviewing his Personnel Performance Index (PPI) it shows that on

#### **Disposition**

Based upon the foregoing assessment of mitigation and aggravating factors, the following is the recommended penalty, subject to revision upon receiving the Subject's response or grievance:

X	Discharge		
	Reduction	in	Rank

<u> </u>	Suspension with loss of pay Written Reprimand No discipline recommended

## COUNTY OF LOS ANGELES SHERIFF'S DEPARTMENT PERSONNEL INVESTIGATION

PAGE 1 OF 1

DATE No. OF SUBJECTS UNIT(S) INV	OLVED		LAS FILE No.
01-12-13 2	Transport	ation Bureau	IV2299474
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Unknown location in			
SOURCE OF COMPLAINT COMMUNITY S	SUPERVISION WE REPORT N	OTHER SOUI	RCES (SPECIFY) Inmate complaint
SUBJECT LAST NAME	FIR\$T NAME	M.L. RANK OR TITLE	EMP No.
No.1 of 2 Nunez	Oscar	A Deputy Sherif	f Generalist
UNIT OF ASSIGNMENT Transportation Bureau	DATE ASSIGNED 7-01-01	Court Servic	es Division
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No 2 OF 2		Deputy Sheri	
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;			
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CODE	E.PST.NAME	A: SEX	RACE DOB
C No. 1 OF 1		Female RES PHONE (	H AREA CODE) /
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W No 1 of 9 Rodarte	FIRST NAME Francisco	M.I. SEX Male	RACE H DOB
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Deputy Sherrff Generalist  BUSINESS ADDRESS _ OR _ JNIT OF ASSIGNMENT	CC	ON OR LASD EMP. OYEE NO BUS PHONE (	AREA CODE) (213) 974-4562
Transportation Bureau			
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Mark Reyes	Sergeant EN	IP No. DATE SUBMITTED	
SH-AD-669-2/93 IF AD	DITIONAL SUBJECTS, WITNE	SSES, COMPLAINANTS OR DISCIPLINE HI	STORIES, LIST ON CONTINUATION PAGES.

### SHERIFF'S DEPARTMENT PERSONNEL INVESTIGATION COMPLAINANT / WITNESS CONTINUATION PAGE

.AB FILE No. IV229	99474			PAGE	2 OF 2
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# COUNTY OF LOS ANGELES SHERIFF'S DEPARTMENT

# ADMINISTRATIVE INVESTIGATIVE SUMMARY

DATE: Between July 19, 2011 and October 12, 2011

LOCATION: Transportation Bureau

441 Bauchet Street

Los Angeles, California 90012

IAB #: IV2299474

SUBJECTS: Oscar Nunez #

Deputy Sheriff Generalist Transportation Bureau Court Services Division

# Deputy Sheriff Generalist Transportation Bureau Court Services Division

#### **ALLEGATION**

Inmate alleged sexual misconduct by Deputy Oscar Nunez and Deputy while inside a Sheriff's Department transportation vehicle. Inmate further alleged Deputy threatened her while pointing his handgun at her.

#### SYNOPSIS

On October 11, 2011, Century Regional Detention Facility Inmates and reported to Deputy Connie Grant that Inmate was bragging she had a sexual relationship with Deputy Oscar Nunez on her way to court in a wheel chair transportation van. Deputy Grant informed Deputy Carlos Alfaro of these allegations who in turn, notified Lieutenant Diana Gealta.

IAB NOTE- Inmate was injured in a car accident and required special transportation for court, to accommodate her wheelchair.

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Both Inmate and Inmate also alleged that Alcoholics Anonymous volunteer instructor, was depositing money on Inmate account and passing notes to her during class. Both Deputy Grant and Deputy Alfaro submitted memos to Lieutenant Gealta regarding this incident [Exhibit A page 32-33].
IAB NOTE- Per CRDF Operations Sergeant Dave Haney, Alcoholics Anonymous volunteer was subsequently released from the program due to the allegations. There was no formal investigation.
Lieutenant Gealta conducted several videotaped inmate interviews at CRDF including Inmate [Exhibit C] regarding the allegations.
On October 11, 2011, Lieutenant Gealta interviewed Inmate said she shared a cell with Inmate who told her she ( had a relationship with Deputy Nunez. She said Inmate tattooed his last name, "Nunez" on her middle finger, "Armando" on her wrist and "7-19-11" on her finger. Inmate told the date signified the date she had sexual intercourse with Deputy Nunez. Inmate also claimed she was pregnant from Deputy Nunez.
Lieutenant Gealta interviewed Inmate who said Inmate told her she had sex with Deputy Nunez every time he transported her to court. It told she was pregnant and Deputy Nunez was excited she was going to have his baby. Inmate claimed always flirted with deputies. Inmate believed Inmate witnessed and Nunez kissing.
Lieutenant Gealta interviewed Inmate who was also transported in a wheelchair van. denied witnessing any inappropriate behavior and denied seeing and Nunez kissing.
Lieutenant Gealta interviewed Inmate de
After the interview with Inmate concluded, Inmate requested to speak to Lieutenant Gealta a second time. This time, admitted she had a relationship with Deputy Nunez and her tattoos were related to her love for him. said she had sex with Nunez on July 19, 2011 (7-19-11) and that was the single time they had intercourse.
Inmate said she was in the transportation van when Deputies Nunez and dropped off an inmate at Torrance Courthouse. Was flirting with Deputy Nunez. Deputy Saked Deputy Nunez, "You guys haven't boned yet?"

**INVESTIGATIVE SUMMARY** 

said Nunez took comment as a challenge and stopped the van on a nearby street. Nunez then entered into the back of the van where was seated. Inmate said she performed oral sex on Nunez and they engaged in sexual intercourse. Deputy sat in the front seat with his hat over his eyes as if he was sleeping. At one point, Deputy saw a patrol car, so he moved the van to not attract the patrol car's attention.
Inmate said Deputy Nunez cleaned both of them with a shirt. She said on other occasions, they have kissed and held hands. She said Deputy Nunez has never given her money or written her letters because he was afraid.
Lieutenant Gealta confirmed that Inmate received medication for depression, anxiety and sleep disorders from the Mental Health Psychiatric Unit. Social Worker who works for that unit said Inmates are often tested for pregnancy prior to being put on psychiatric medication. She said there was nothing in Inmate file indicating had told anyone about her relationship with Deputy Nunez. Supervising Nurse Carmen Alcantara said Inmate was given a pregnancy test on April 11, 2011 with negative results.
On October 12, 2011, CRDF Sergeant Ann Devane documented the incident alleging suspicious circumstances, possible assault under color of authority [Exhibit A page 26]. Lieutenant Gealta submitted a memo [Exhibit A page 21] to CRDF Captain Stacy Lee regarding this incident.
On October 13, 2011, the case was turned over to Internal Criminal Investigations Bureau at the request of then, Transportation Bureau Captain John Clark. ICIB Sergeant Amy Hanson was assigned the investigation. She took possession of Sheriff's van # SD6291 and drove it to the Sheriff's Crime Lab for photographs and DNA analysis.
On October 14, 2011, Senior Criminalist Michelle Madrid was directed to examine the van. She identified and collected five semen samples from the rear portion of the van. These samples were tested and compared to DNA samples later collected from Deputy Nunez, Deputy and Inmate The DNA in the semen samples did not match the collected reference samples [Exhibit A page 151-156].
On October 18, 2011, ICIB detectives interviewed Deputy Oscar Nunez and Deputy at TST. Prior to the interview, undercover ICIB investigators observed Deputy Nunez and meet at the "Big Bang" restaurant located at 530 Ramirez Street, Los Angeles. Both deputies moved their vehicles to the south side of the parking lot where they exited their vehicles and began a conversation.

Although the conversation could not be heard, investigators noted the two deputies appeared to be involved in an animated conversation, noted by the arm movements of Deputy Nunez. The conversation lasted approximately eight minutes.
At approximately 0553 hours, ICIB Lieutenant and Sergeant Hanson met with Deputy in a TST conference room. The interview was audio recorded (Refer to transcripts of interview by ICIB).
Deputy agreed to voluntarily speak with ICIB investigators regarding an allegation an inmate made against him and his partner.
Deputy said he was assigned to the wheelchair transportation van for the past year and a half. He had known Deputy Nunez for the past three years and they were partners for approximately six to nine months prior to that interview.
Deputy said he knew who Inmate was. He told investigators he knew she had been in a car accident prior to being arrested, and that was the reason she was in a wheelchair. He believed the accident was five to six months prior. Deput said he had never seen or heard anything inappropriate between Deputy Nune; and Inmate
Deputy denied meeting Deputy Nunez at the "Big Bang" restaurant saying he spoke with Deputy Nunez earlier in the morning in the employee parking lot. The meeting was to discuss why they were taken off their regular assignment.
Lieutenant asked Deputy for Deputy Nunez' phone number. Deputy turned on his phone and proceeded to look through his phone book.  Investigators noted Deputy was very nervous as he looked through his phone.  Deputy attempted to use his body to shield his telephone screen from Sergeant Hanson.
Believing the phone possibly held evidence relevant to this case, Detective Hanson ordered Deputy to give her his phone. Deputy did so reluctantly and gave Sergeant Hanson the pass code for the phone. Sergeant Hanson briefly looked through the phone and noted a voicemail from Deputy Francisco Rodarte. Sergeant Hanson listened to the message which she later recorded on her digital recorder. The message said, "Hey partner, you there? It's all over the fucking news" The phone was booked as evidence.
IAB NOTE- In a subsequent interview of Deputy Rodarte by Internal Affairs investigators regarding the voice message on Deputy Phone, Deputy Rodarte said the voice sounded like him, but he did not recall leaving the message. Deputy Rodarte said in his interview, he did not have firsthand

knowledge of the allegations regarding Deputy Nunez and/or Deputy He said it was possible that he was calling Deputy based on a newspaper article he may have read in the Los Angeles Times. He believed his message was to tell Deputy to get a lawyer.
Deputy voluntarily provided a DNA sample to ICIB investigators and allowed them to search his locker and a work bag he had brought with him to the interview that morning. Investigators did not note any items of evidence in the locker or work bag, but noted he had his duty weapon (Beretta 9mm) and a back-up pistol (2 inch revolver) in his work bag.
At 0730 hours on the same day, Lieutenant and Sergeant Hanson contacted Deputy Nunez in a conference room of the administrative offices at TST. Deputy Nunez did not want to speak with investigators without an attorney present.
Deputy Nunez gave ICIB investigators verbal consent to search his work locker. During the search, investigators located several items of evidence including four letters in a white envelope [Exhibit A page 35-49]. During a subsequent interview of Inmate by ICIB investigators, she identified all four letters and a card found in Deputy Nunez's locker as being written by her. To lock ICIB investigators of another letter which was, "On its way." Inmate to give to Deputy Nunez on her behalf.
IAB NOTE- ICIB investigators drove Inmate to the Torrance area in an effort to determine where the sexual intercourse may have occurred. During this drive, ICIB audio recorded the trip [Exhibit B]. Inmate was unable to point out the exact location for investigators.
ICIB investigators subsequently interviewed Inmate at Century Regional Detention Facility. Inmate told investigators she had a letter in her cell which someone had slipped under her door. She told investigators she read the letter and saw it was addressed to "Armando." Inmate said she knew "Armando" referred to Deputy Nunez and said the letter was likely placed under her door by She told investigators she was supposed to deliver the letter to Deputy Nunez on her next court date. ICIB investigators escorted Inmate to her cell where she handed them the letter [Exhibit A page 142]. The letter makes reference to the intended reader not following through on their promises, including not making any effort to write Inmate any letters. On the second page of that letter (page 143) it says, "You were good in bed, well in the van, L.O.L." There is also a reference to Deputy Nunez which says in part, "It was my pleasure Nunez."
IAB NOTE- Refer to Exhibit A page 13 for ICIB interview of Inmate

The case was submitted to the District Attorney's office, which ultimately declined to file criminal charges against Deputy Nunez or Deputy (See D.A. Rejected Filing Sheet for further. Exhibit A page 20A-20G). For further and complete details regarding the ICIB investigation, refer to Exhibit A. The case was subsequently assigned to Internal Affairs Bureau for an administrative investigation. Internal Affairs investigators responded to Chino State Prison for Women to re-interview and to obtain clear photos of her tattoos [Exhibit D]. Sergeant Inmate \_\_\_\_ (California Department of Corrections, Internal Services Unit) informed Internal Affairs investigators he had previously interviewed Inmate while conducting misconduct allegations against one of their officers involving Inmate . He said during their videotaped interview, Inmate them of her involvement with a Deputy while she was incarcerated in the Los Angeles County Jail system. Sergeant provided internal Affairs investigators with a DVD of that interview [Exhibit E]. told CDC investigators during her IAB NOTE- Inmate videotaped interview, she had a relationship with a Deputy when she was in county jail. The quote can be found at 26:22 on the video. Additionally, Inmate said regarding the county jail incident, "I fell for him I got his name on me and everything." This quote and other related comments can be found at 30:19 thru 33:40 on the video [Exhibit E]. told Internal Affairs investigators the tattoo of "7-19-11" signified the day she was intimate with Deputy Nunez. The "Armando" tattoo was Deputy Nunez' middle name and the "Nunez" tattoo was his last name. She reaffirmed the act of sexual intercourse occurred in a wheelchair access van. said she received the tattoo from another inmate who she could only identify as, said she received the tattoo in her jail cell using a paper clip, pencil lead and shampoo. said Deputy and Deputy Nunez knew about the tattoos and Inmate specifically recalled showing them to Deputy Nunez as they were going into the jail ward at LA-USC Medical Center on July 26, 2011. IAB NOTE- LCMC is equipped with surveillance cameras, however the video is only stored for thirty days, per LCMC Deputy Thomas Fisk. Any potential video of this incident was unavailable at the time of the request from Internal Affairs. relayed much the same incident as she had told previous investigators in this case, adding that she contracted a sexually transmitted disease from Deputy

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Nunez, known as Human Papillomavirus (HPV).

IAB NOTE- Kite is jail slang, referring to written communications between inmates that could be considered contraband if it were to contain unauthorized communication such as; jail escape plans, threats, etc.

of "gibberish." He put the letter back into the envelope and didn't read the remaining letters.
He later placed the envelope in his locker with intentions on returning the envelope to Inmate Deputy Nunez said he left for vacation and upon his return; the letters were confiscated by ICIB investigators.
Deputy Nunez was asked how Inmate would have knowledge of his personal information. He attributed her knowledge of his personal information to open conversations he and Deputy had in the transportation van, in the presence of inmates, including Inmate Inmate knew Deputy Nunez had a motorcycle. Deputy Nunez said he owns a Harley Davidson motorcycle. Inmate said she knew Deputy Nunez was a football referee. Deputy Nunez said he is a football referee. Inmate said Deputy Nunez's birthday was or
Deputy Nunez told Internal Affairs investigators during his interview, about an inmate who handed him a card in a brown envelope. He looked at it and immediately tore it up and threw it in the trash. He said the card was not addressed to anyone in particular, but had told him it was from, "Our friend." Deputy Nunez said he assumed the card was from Inmate He said he assumed that because and were cell mates.
IAB NOTE- Inmate was interviewed by ICIB investigators. For further, refer to Exhibit A page 16.
Deputy Nunez told Internal Affairs investigators he didn't mind addressing him as, "Oscar." He said he did not demand that sort of respect from her except to say he had instructed her to address him as Deputy Nunez only while in the presence of other deputy personnel. He said he didn't want anyone, including any supervisor, disciplining her for disrespecting him. Several times throughout the Internal Affairs interview, Deputy Nunez made mention he didn't want to get Inmate Introuble for anything she did, which was his reasoning for not telling a supervisor about any inappropriate behavior by Inmate Internal Deputy Nunez said he referred to Inmate Internal Deputy Nun
Deputy Nunez was questioned regarding his knowledge of any tattoos Inmate had. Deputy Nunez said in part, "Yes I do know she has tattoos. She tattooed my last name on her index finger." Deputy Nunez said he knew the tattoo was for him although Inmate had denied to Deputy Nunez, the tattoo referred to him. Deputy Nunez said he believed the tattoo referred to him because of, "all the talks and the affection (Refer to Deputy Nunez transcripts page 27)."

He said he read the letter and saw it wasn't addressed to him and noted it was a bunch

Deputy Nunez did not report this tattoo incident to any supervisor. Deputy Nunez was questioned regarding his definition of the word affection. He defined affection as, "Having a conversation with somebody."
Deputy Nunez claimed his partner, Deputy had also seen the "Nunez" tattoo and he was very upset with Inmate for having the tattoo. Deputy Nunez said he knew it was a new tattoo because he hadn't noticed it on any prior occasion. Deputy Nunez also said it looked like a fresh tattoo because of the redness around the area where the tattoo was located.
Deputy was interviewed by Internal Affairs investigators. He denied knowledge of Deputy Nunez having sexual intercourse with Inmate and denied threatening her with a gun. Deputy was shown photographs of Inmate stattoos which he said he had never seen before. He indicated he had no knowledge of the tattoos until he learned of them as a result of this investigation.
Contrary to Deputy Nunez statements, Deputy said Inmate did not address him and his partner by their first names. Additionally, Deputy said he and Deputy Nunez did not have open personal conversations in the presence of inmates, and agreed that speaking about personal issues in the presence of inmates would be an officer safety issue. Deputy could not recall having a conversation in the presence of inmates regarding Deputy Nunez's middle name of Armando, adding he did not know Deputy Nunez's middle name was Armando.
The following interview summaries are based on statements given during audio or video recorded interviews by the subjects and witnesses. For complete and detailed statements, refer to the digital audio/video recorded files or the verbatim transcripts, which are included in this investigation.
COMPLAINANT INTERVIEW
nmate   Committee   Committee
On October 17, 2012 Inmate was interviewed by Internal Affairs investigators at Chino State Prison for Women.
Inmate was shown photocopies of the letters ICIB investigators retrieved during their investigation. Calculated acknowledged those were the letters she wrote to Deputy Nunez. She said she was in love with Deputy Nunez but no longer had feelings for him.
She said she personally handed Deputy Nunez several letters and other letters were given to Deputy Nunez by another inmate (specifically Inmate) on
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behalf of Inmate Inmate said she wrote Deputy Nunez "a lot" of letters (more than what was found by ICIB), including pictures and cards. She estimated she gave Deputy Nunez 15-20 letters.
In a letter dated October 5, 2011 [Exhibit A page 142]. It appears to be written with animosity toward Deputy Nunez. Inmate said she was upset with Deputy Nunez at the time because had had promised to give her some letters from him before he went on vacation.
Regarding the allegation of Deputy threatening her and pointing his gun at her; Inmate relayed the same information she had told previous investigators. She said Deputy Nunez was in the van when this occurred, adding that she felt stupid because Deputy Nunez didn't say anything. She said in part, "You would think the person I just not too long ago was intimate with, when his friend does that, he would say something. But he didn't. He acted like nothing but a little punk bitch."
Inmate said Deputy was the only one worried about her (saying anything. She said Deputy Nunez didn't care because he was going to quit work anyways. Inmate said Deputy Nunez was not concerned about receiving letters from her. She said he was the one who asked her to write them.
Inmate said she was diagnosed with Post-Traumatic Stress Disorder after her car accident. She said she was taking anti-depressant medication and medication for nightmares and sleep loss. She said she only started taking medication after her arrest. Inmate said she only had sexual intercourse with Deputy Nunez on one occasion, adding they both kissed on numerous occasions between May and July, 2011. She said they would kiss when she was either the first person into the van, or the last person to get out of the van because if she was moved in any other order, there would be other inmates who could see them kissing.
Inmate told Internal Affairs investigators she had not been in contact with Deputy Nunez. She said at one time she had his cell phone number but threw it away after Deputy Nunez didn't show up to court for her trial which began in mid-October, adding that she didn't get to see him for his birthday. She said his birthday was or the said said she had given him a birthday card. Inmate said when she handed Deputy Nunez the birthday card; he was nearly caught by a Sergeant. She said Deputy Nunez immediately reacted and put the card inside his shirt.
IAB NOTE- According to Department resources, Deputy Nunez's birthday is
Investigators questioned Inmate regarding her knowledge of Deputy Nunez's personal information. She said she knew he had a vasectomy, he was divorced, he had

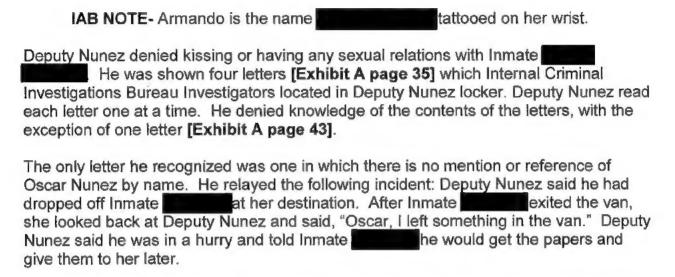
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rode a motorcycle and he lived by himself. She also said she knew one of lives with him and that Deputy Nunez was going on vacation. Although Inmate did not recall where Deputy Nunez was going on vacation, she did recall he was going to the mountains (refer to IAB transcripts of Inmate Sanchez page 30). WITNESS INTERVIEWS Deputy Francisco Rodarte # On January 2, 2013, Deputy Rodarte was interviewed by Internal Affairs investigators in the Watch Commanders' office at Transportation Bureau. The interview was to determine if Deputy Rodarte had information regarding the allegations made against Deputy Nunez and/or Deputy Deputy Rodarte's name was discovered by Internal Criminal Investigations Bureau investigators when they took possession of Deputy cellular phone during their investigation. ICIB investigators located a voicemail message on Deputy phone that said. "This is Rodarte. That shit is all over the fucking news.... " The end of the message is inaudible. Deputy Rodarte said the voice sounded like him, but he did not recall leaving the message. Deputy Rodarte said in his interview, he did not have firsthand knowledge of the allegations regarding Deputy Nunez and/or Deputy He said it was possible that he was calling Deputy based on a newspaper article he may have read regarding the allegations. He believed his message was to tell Deputy to get a lawyer. of On December 10, 2012, an Internal Affairs investigator conducted a recorded telephone identified herself as the interview in Spanish of was incarcerated in the Los Angeles County Jail, Ms said while maid there was a deputy who was very nice to her ( Market). Ms knowing any specifics regarding the deputy, except to say he was the deputy who transported to court. said the deputy never contacted her in any way, including any phone calls or mail correspondence.

#### SUBJECT INTERVIEWS

Deputy Oscar Nunez #	Deputy	Oscar	Nunez	#	
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Deputy Nunez was interviewed by Internal Affairs investigators on November 1, 2012. He was represented by his attorney, Adam Marangell. At the beginning of the interview Deputy Nunez was asked by Internal Affairs investigators in part, to state his *full* name. Deputy Nunez responded with, "Oscar A. Nunez." It required a follow-up question from investigators, for Deputy Nunez to say his middle name was "Armando."



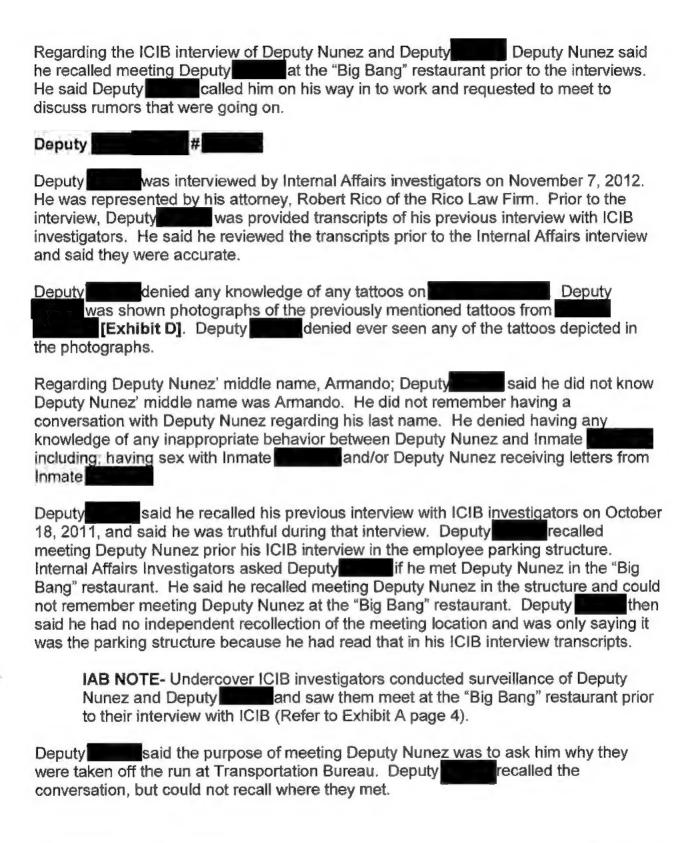
Deputy Nunez said he retrieved the stack of papers from the van. There was one letter sticking out of the envelope which drew his attention. According to Deputy Nunez, he read the letter to ensure it didn't contain anything which would consider it contraband. He determined the letter was not contraband and placed the letter back in the envelope without reading the remainder of the letters. In regards to the letter Deputy Nunez admitted to reading, he said, "It wasn't to me. It wasn't. So I figure, okay, there's nothing really on it." He then placed the envelope containing the letters in his personal bag in the front of the van and later placed the envelope in his locker where it was subsequently found by ICIB investigators.

Deputy Nunez was questioned by Internal Affairs investigators regarding Inmate addressing him by his first name, Oscar. In short, Deputy Nunez said Inmate addressed him as Oscar and he didn't mind. He said he had instructed her in the past for her to address him as Deputy in the presence of other Deputies. He said he didn't mind her calling him Oscar when it was just him and his partner; such as in the transport van.

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Deputy Nunez said Inmate knew a lot of personal information about him including his middle name, Armando. He said he and his partner, Deputy would often talk about personal life issues in the presence of inmates. Deputy Nunez said at the time, he didn't realize the inmates were listening to their (Nunez and conversation.
Deputy Nunez relayed another incident where another inmate handed him a greeting card on behalf of Inmate He said he looked at the card, thought it was inappropriate and tore it up. He did not report that incident to a supervisor. Deputy Nunez said he never reported any inappropriate behavior from Inmate to any supervisor because he didn't want her to get in trouble and lose her privileges. Deputy Nunez said he understood that inmates lose privileges when they come to jail and he didn't want to take away what few privileges (phone calls, visits, etc.) they do have while they are incarcerated. Deputy Nunez said if he was in jail, he would want to see his members during visits and talk to his
Deputy Nunez was questioned regarding his knowledge of any tattoos Inmate had. Deputy Nunez said in part, "Yes I do know she has tattoos. She tattooed my last name on her index finger." Deputy Nunez said he knew the tattoo was for him although Inmate had denied to Deputy Nunez, the tattoo referred to him. Deputy Nunez said he believed the tattoo referred to him because of, "all the talks and the affection." Deputy Nunez did not report this tattoo incident to any supervisor. Deputy Nunez was questioned regarding his definition of the word affection. He defined affection as, "Having a conversation with somebody (Refer to page 27 of Deputy Nunez transcript)."
In a card found in Deputy Nunez's locker by ICIB investigators [Exhibit A page 46 and 47], it is addressed to Armando from the Nunez tattoo which is on her right ring finger (opposite finger from the Nunez tattoo which is on her right ring finger). Deputy Nunez said he didn't know Inmate goes by the nickname, Several of the letters found in Deputy Nunez's locker, including the envelope were signed with the nickname "Table".
IAB NOTE- Inmate said her nickname is "She has " tattooed on her left ring finger.
Deputy Nunez said he is and and has one of the said he used to coach football and was currently a football referee. When Deputy Nunez was questioned as to how Inmate would have known any of his personal information; he denied personally giving Inmate the information. He said several times, Inmate overheard personal conversations between him and his partner, Deputy

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Regarding the voice message ICIB investigators located on Deputy	phone from
Deputy Francisco Rodarte, Deputy said he had not heard the me	
said Deputy Nunez was professional with the inmates and said D	eputy Nunez
did not give Inmate preferential treatment.	
Deputy denied speaking about personal issues with Deputy Nune	ez inside a
transportation van while in the presence of inmates. Deputy coul	d not recall
Deputy Nunez and/or Inmate ever addressing each other by the	eir first names.
Deputy said he never pointed his gun at Inmate	nor did he
threaten her if she divulged any information.	